XIPHIAS Immigration

PROGRAMME BROCHURE



CITIZENSHIP BY INVESTMENT | TURKEY

Job Creation – Turkey Citizenship by Investment

Employ 50 people in Türkiye. No investment threshold applies to this route — the requirement is the payroll, certified by the Ministry of Labour.

TIMELINE

6 months (XIPHIAS average)

FAMILY

Spouse, children up to age 18

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At a glance

COUNTRY **Turkey**	ROUTE **Citizenship by Investment - Job Creation**
TIMELINE **6 months (XIPHIAS average)**	FAMILY MEMBERS **Spouse, children up to age 18**
LAST UPDATED **1 October 2026**	

Overview

Employing **50 people** in Türkiye, certified by the Ministry of Labour and Social Security, qualifies you, your spouse and your children under 18 or dependent for Turkish citizenship.

There is **no capital threshold** on this route. The requirement is the payroll itself, which makes it a route for someone genuinely operating a Turkish business rather than placing money.

Before anything else: what this means for an Indian passport

India does not allow dual citizenship. Section 9(1) of the Citizenship Act 1955 says that any citizen of India who voluntarily acquires the citizenship of another country **shall cease to be a citizen of India**.

Acquiring Turkish citizenship is voluntary. So your Indian citizenship ends **automatically, by operation of law, on the day you acquire Turkish citizenship**. There is no Indian decision to appeal, no discretion to exercise, and no way to defer it. You must surrender your Indian passport and obtain a Surrender Certificate.

You can then apply for **Overseas Citizen of India** status. The Ministry of External Affairs is explicit that *OCI is not to be misconstrued as dual citizenship* and confers no political rights. As an OCI you cannot vote, cannot hold constitutional posts, do not have equality in public employment, and **cannot acquire agricultural land, farmhouses or plantation property in India**.

This is a **replacement** of your Indian citizenship, not an addition to it. Turkey itself permits dual citizenship and requires no renunciation — the restriction is entirely on the Indian side.

For many families this trade is still worth it, particularly for the US E-2 route. It is a decision to make with the full picture in front of you, before any funds move.

Key benefits

- Around 6 months from application to passport on XIPHIAS files. No Turkish government source publishes an overall processing time.
- Türkiye permits dual citizenship and requires no renunciation. India does not — see what this means for an Indian passport.

- No prior residency requirement in Türkiye.
- Visa-free or visa-on-arrival travel to 113 countries.
- Family inclusion: your spouse, and children under 18 or dependent. Parents cannot be included.
- No capital threshold and no holding period stated in the regulation — the requirement is the payroll.
- Social and economic contribution by creating jobs and supporting local employment.

Requirements

- Be at least 18 years old.
- Clean criminal record and pass thorough due diligence screenings.
- No impediment on national-security or public-order grounds (Law 5901, Article 12).
- Employ at least 50 people in Türkiye, certified by the Ministry of Labour and Social Security.

When this route may not fit

- Incomplete, falsified, or misleading documentation.
- Unclear or illegitimate source of funds.
- Failure to evidence the employment of 50 people.

Document checklist

Identity & Civil

- Passport copies (valid >= 12 months)
- Birth and marriage certificates
- National ID or residential proof

Financial & Source of Funds

- Bank statements (6–12 months)
- Proof of financial capacity for business operations
- Business registration documents

Compliance

- Police clearance / Interpol certificate
- Passport-size photos

Employment Proof

- Employment contracts and payroll records for at least 50 employees
- Certificate of conformity from the Ministry of Labour and Social Security

Important notes

- Indian citizenship ends automatically on acquiring Turkish citizenship. Read what this means for an Indian passport before committing funds.
- The requirement is 50 employees, verified by the Ministry of Labour and Social Security. There is no capital figure, which makes this route suit an operating business rather than a passive investor.

Compliance

- Article 20(2)(c) requires employment of 50 people, certified by the Ministry of Labour and Social Security.
- No minimum investment amount and no holding period are stated in the regulation for this route.
- The mandatory currency conversion through the Central Bank does not apply to this route.
- Law 5901 Article 12 includes the foreign spouse, and the applicant's and spouse's children who are under 18 or dependent. Parents cannot be included.
- The 6 month timeline shown is XIPHIAS's own observed average. No Turkish government source publishes an overall processing time for this programme.

Official sources: Türk Vatandasligi Kanununun Uygulanmasina Iliskin Yönetmelik, Article 20 (consolidated text); Nüfus ve Vatandaslik Isleri — citizenship services FAQ; Investment Office of the Presidency — acquiring property and citizenship; US Department of State — treaty countries (Türkiye E-2 in force 18 May 1990); Citizenship Act 1955, Section 9(1) — Government of India; Government of India — passport surrender certificate; Ministry of External Affairs — Overseas Citizenship of India scheme.



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NEXT STEP

Plan your Turkey application with our Dubai team

Tell us about your profile, family and timeline. We will confirm whether **Job Creation – Turkey Citizenship by Investment** fits, set out the full cost in writing and manage the application with you from start to finish.

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CREDENTIALS

- Advising clients on global mobility since 2009; XIPHIAS Immigration DMCC in Dubai since 2017.
- Named Best Immigration Consultant by The Times of India in 2022.
- Canada files handled by a CICC-licensed Regulated Canadian Immigration Consultant, licence R516194.
- Australia files handled by a registered migration agent, MARA 1680615.

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