XIPHIAS Immigration

COUNTRY BROCHURE



SKILLED MIGRATION | COUNTRY GUIDE

Canada Skilled Migration

Canada's skilled immigration system provides multiple permanent and temporary pathways for professionals through programs like Express Entry, Federal Skilled Trades, Canadian Experience Class, Provincial Nominee Program, and Global Talent Stream.

PROGRAMMES	CAPITAL	CURRENCY	LANGUAGE
5	Ottawa	Canadian Dollar (CAD)	English and French

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Canada at a glance

CAPITAL **Ottawa**	POPULATION **40.4 million**
LANGUAGE **English and French**	CURRENCY **Canadian Dollar (CAD)**
TIME ZONE **UTC-3.5 to UTC-8**	CLIMATE **Temperate to Subarctic**
PROGRAMMES WE ADVISE ON **5**	LAST UPDATED **1 October 2026**

Overview

Canada offers clear and flexible immigration pathways for skilled professionals. Programs like Express Entry, Provincial Nominee Program, and Global Talent Stream help qualified workers gain PR or work permits quickly. With high demand for talent and family-friendly policies, Canada remains a top destination for global professionals.

Key points

- Points-based selection under Express Entry for skilled migration
- PR pathways via FSWP, FSTP, and CEC programs
- Provincial Nominee Program adds +600 CRS points advantage
- Global Talent Stream for eligible employer-led tech and specialist work permits
- Spouse and dependents can apply under PR or work visa routes

Programmes in Canada



Canadian Experience Class (CEC)

A fast pathway to Canadian permanent residency for skilled workers with Canadian work experience.

6 months



Canada Express Entry – Skilled Immigration Pathway

Migrate to Canada as a skilled worker through the points-based Express Entry system — Canada's main federal route to permanent residency for skilled workers.

12 months



Federal Skilled Trades Program (FSTP)

Permanent Residency pathway for qualified trade professionals under Canada’s Express Entry system.

6 months



Global Talent Stream

Fast-track work permits for highly skilled talent in leading Canadian firms.

3 months



Provincial Nominee Program (PNP)

Nomination by Canadian provinces and territories for skilled workers offering a pathway to permanent residence.

12 months

How the application works

1. **Check eligibility for Express Entry, PNP, or GTS.**
2. **Take IELTS, CELPIP, TEF, or TCF language test.**

3. **Get Educational Credential Assessment (ECA).**
4. **Create an Express Entry profile and get CRS score.**
5. **Wait for an Invitation to Apply (ITA) for PR.**
6. **Submit PR application within 60 days.**
7. **For GTS, secure LMIA and apply for work permit.**
8. **Complete medical and police verification.**
9. **Receive visa or PR approval and move to Canada.**

General requirements

- Minimum 67 points under FSWP criteria
- Valid English/French language test results
- Skilled work experience in NOC TEER occupations
- Educational Credential Assessment for foreign degrees
- Proof of funds, medical, and police clearance

Questions clients ask

What is Express Entry?

It is an online, points-based system managing applications for Canada PR under FSWP, FSTP, and CEC.

Do I need a job offer for Express Entry?

No. A job offer is not required to enter the Express Entry pool, and job-offer CRS points were removed in March 2025. A qualifying offer may still matter for eligibility under certain programmes.

How long does PR processing take?

XIPHIAS plans on 6 to 12 months from submission of a complete PR application. IRCC's online processing-time checker shows the current figure.

Can provinces select candidates directly?

Yes, under the Provincial Nominee Program (PNP).

What is the Global Talent Stream?

A fast-track work permit for highly skilled professionals in tech and specialized sectors.

Can I include my family?

Yes, spouses and dependent children can be added to most PR and work permit applications.



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NEXT STEP

Discuss your Canada options with our Dubai team

Tell us about your profile, family and timeline. We will compare the Canada routes that fit you, set out the full cost in writing and manage the application with you from start to finish.

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CREDENTIALS

- Advising clients on global mobility since 2009; XIPHIAS Immigration DMCC in Dubai since 2017.
- Named Best Immigration Consultant by The Times of India in 2022.
- Canada files handled by a CICC-licensed Regulated Canadian Immigration Consultant, licence R516194.
- Australia files handled by a registered migration agent, MARA 1680615.

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