PROGRAMME BROCHURE

SKILLED MIGRATION | CANADA

Provincial Nominee Program (PNP)

Nomination by Canadian provinces and territories for skilled workers offering a pathway to permanent residence.

TIMELINE	JOB OFFER	FAMILY
12 months	Not required	Spouse, children up to age 22

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At a glance

COUNTRY **Canada**	ROUTE **Skilled Migration - Points**
TIMELINE **12 months**	FAMILY MEMBERS **Spouse, children up to age 22**
LANGUAGE **Varies by province and stream**	JOB OFFER **Not required**
LAST UPDATED **1 October 2026**	

Overview

The **Canada Provincial Nominee Program (PNP)** enables provinces and territories to nominate skilled professionals for **permanent residency**. It's designed to meet **regional labour demands** and offers a **direct or Express Entry–linked pathway** to Canadian PR, helping skilled workers settle and contribute locally.

Why Choose PNP

- Gain up to **600 additional CRS points** with provincial nomination
- **Flexible options** — many streams don't require a job offer
- **Faster PR processing** through Express Entry–linked streams
- Include your **spouse and dependents** in one application
- Benefit from **strong settlement and employment support** from provinces

{/ restored from the 2019–2026 site /}

Alberta Immigration Nomination Program (AINP)

Alberta, a province with extreme weather conditions, is also house to some of the most exquisite rivers and landscapes. Also known as the Sunny province of Canada, it is increasingly being sought out by migrants due to its strong and ever growing economy. Alberta's economy is fueled by its petroleum industry to a large extent and supported by technology and agriculture industries.

The Provincial Nomination Program for Alberta otherwise known as AINP was rolled out in the year 2018. AINP nominates people for Permanent Residency in Alberta. Alberta invites all those immigrants along with their families who have enough skills and abilities to put fill the job requirements available in Alberta. Alberta's Immigrant Nominee Program is jointly run by Alberta's Government and Federal Government

There are two methods to qualify under this program.

Method 1

- You need to first submit your EOI or Expression of Interest to immigrate to Alberta through a regulated Canadian immigration lawyer from Canada upper law society.
- If your application gets nominated through this route, then the application is forwarded to apply for the Canada Permanent Residency through Express Entry along with your nomination credentials.

Method 2

- Your application can be filed to show an interest in the Alberta Immigrant Nominee Program directly through the Express Entry system
- Your profile gets nominated based on the job requirements depending on the provincial Government decision.

Eligibility Criteria

- Intention to live and work in Alberta
- Have required experience and proof supporting the experience
- Education Evaluation documents
- A work permit or a job offer adds more points to the score, however, it’s not mandatory to have either of them.

XIPHIAS Immigration, an CICC registered company, will help you get your Alberta PR hassle free. Signup with us today, to move your application and submit the required documents.

What XIPHIAS Immigration will do for you

- Profile assessment
- Submission of application and documents
- Application preparation
- Guidance about the applications and documents required
- Language proficiency tests
- Help till the point of getting your PR Visa
- Post landing counseling
- Post landing Job search assistance

British Columbia PNP

Renowned for its stunning natural landscapes and cosmopolitan cities, British Columbia attracts influential immigrants worldwide. This Canadian province offers a high quality of life and excellent economic prospects. The opportunities awaiting you in British Columbia can ensure the best life for you and your loved ones. The British Columbia Provincial Nominee Program can be the ticket to your British Columbia Immigration!

The British Columbia PNP (BC PNP) is designed to attract skilled workers, entrepreneurs and educationally qualified individuals who can contribute to the province’s economy. The government of British Columbia administers this program in partnership with the Government of Canada’s Immigration, Refugees and Citizenship Canada. This program provides streams and categories that cater to the various needs of immigrants and yield profitable business opportunities.

In this short read, we will delve deeper into the British Columbia Provincial Program and guide you through the process.

British Columbia Provincial Nominee Program

The first colony of the British in Canada, this beautiful province, is laden with deep, mountainous forests and houses over 6,000 islands. Victoria, the capital of British Columbia is located in the southeastern tip of Vancouver Island. One of the important cities of British Columbia, Vancouver is the financial capital of Canada.

The Provincial Nomination Program for British Columbia also known as BC PNP was rolled out in the year 2018 to help recruit the right kind of economic contributors to British Columbia. BC PNP nominates professionals or entrepreneurs looking to migrate to BC for Permanent Residency. Nominees must have skills and abilities to fill job shortages in BC, and provide for their families. The program is run by both the British Columbia government and the federal government.

The pathways by which one can qualify under this program-

Skills Pathway

- This pathway is for skilled professionals or traders for high-demand occupations currently open in British Columbia. It follows the same rules as the point-based invitation system.
- It is mandatory to have offer letter from a company based in British Columbia to apply under this pathway.

Express Entry BC

- Under this pathway, your application is submitted in the Express Entry Portal and a profile created showing interest in moving to British Columbia.
- After this, you get an ITA –Invitation to Apply for PR.
- If you don’t have a job offer from an organization in BC, you will not be nominated.

Most job categories doesn't need prior work experience. However, it would be preferable for the skilled professionals to have prior work experience. Applicants who are applying through the Entry Level scheme and Semi-skilled categories, will have to show their work experience in British Columbia. This again is not a mandatory requirement for international student graduates from Canadian universities. It may not be required to show any experience proof.

British Columbia PNP Eligibility, Fees, Other Requirements and Process

As mentioned above, the BC PNP is meant to attract skilled workers, entrepreneurs, educationally qualified individuals, and other uniquely-abled candidates. The British Columbia PNP eligibility depends on the stream or category under which the applicant applies.

- Skills Immigration
- Express Entry British Columbia
- Entrepreneur Immigration

For the Skilled Immigration stream, applicants typically need a job offer from an eligible employer based in British Columbia, and entrepreneurs may need to demonstrate business management experience and investment funds.

Express Entry Stream offers eligible applicants with skills and experience targeted by British Columbia may receive a provincial nomination, boosting their chances of obtaining permanent residency. This stream aligns with the federal Express Entry System, allowing British Columbia to choose candidates who meet the market needs.

The Entrepreneur Immigration stream is for experienced entrepreneurs who wish to operate and establish a business in British Columbia. Candidates who are highly experienced in business management and have sufficient investment funds can apply for the Provincial Nominee Program. Successful applicants receive support and guidance from British Columbia to establish and manage their business ventures, contributing to the province's economic growth and creating job opportunities for residents.

The BC PNP requires certain fees for processing and further legalities. The fees include:

- No registration fee

Immigration, Refugees and Citizenship Canada (IRCC) fees

IRCC may ask for a separate fee when you submit your permanent residence application and during your work permit application.

- Choosing the stream that works best for you.
- Registration through BC PNP Online.
- You would need to wait for an Invitation to Apply (ITA), which you would need for most Skilled Immigration programs.
- If your application goes through, you will receive a nomination package with documents that will help you apply for permanent residence.
- Once approved, you will be a permanent resident.

This is the general process of the BC PNP.

Connect with BC PNP Immigration Consultant

Our British Columbia Immigration Coordinators will reply your inquiry within 48 hours and provide you with FREE phone Consultation Service.

Canada Provincial Nomination Program

One of the countries in the North American Continent, Canada is known for its beautiful landscapes and its ease to work or do business. Canada itself means ‘village’. This meaning has been brought to very lives of the people living in Canada, who believe in accommodating every individual who migrates there to become part of their community.

Alberta PNP

You are a nurse, an engineer, a physician, a teacher, an IT professional. Then this program is designed just for you. This program which was started in January 2015, has been offered by the Canadian Government to reduce the process time required for you to get your Visa. This is a Permanent Residency Visa.

British Columbia PNP

Provincial Nominee Program, is popularly known as the PNP program. Under this program, any province of Canada, who have requirements for particular professions or jobs, open a special category and nominate candidates’ whose profile is already part of the Express Entry pool. Such nominated candidates would be those who satisfy their requirements for the jobs.

Manitoba PNP

Any individual who is skilled in trades such as carpentry, plumbing, electrical, maintenance, construction works, supervisors, technical jobs in natural resources, etc., can apply under this stream.

New brunswick PNP

An individual who has had work experience in Canada or has studied in one of the recognized universities of Canada can apply for a permanent residency in Canada through the Canadian Express Class Program.

New Foundland PNP

With the increase in the number of migrants to Canada, Canadian government has made the easier the entry of the dependent spouses, children, parents and grandparents. If you are already a Permanent Resident of Canada, you can bring your loved ones to Canada through these Programs.

Nova Scotia PNP

XIPHIAS Immigration provides a range services to ease the process of migrating to another country. We understand the difficulties each individual faces when migrating to other countries. We not just tailor make the visa process to ease it up for you but also provide the necessary assistance at every stage as is required by you.

Saskatchewan Immigrant Nominee Program (SINP)

Saskatchewan as the name suggests, has its land covered with fresh water rivers and lakes. It is known as the Paris of the Prairies. Regina is the capital city of this province. The universal health care system was started in Saskatchewan. This is the sunniest province of Canada. Couple of active Tornedos can be found in Saskatchewan.

The Saskatchewan PNP is known as Saskatchewan Immigration Nominee Program or SINP. With this program the Saskatchewan government intends to address the human resource shortage that the employers in Saskatchewan face.

There are multiple ways by which a skilled professional can avail this opportunity

International Skilled Worker with Employment offer

This stream is for those who have a job offer from a valid organization based in Saskatchewan.

You to apply under this stream you need to have

- At least one-year work experience in the past ten years in your intended occupation
- If your intended occupation is in a regulated profession or compulsory apprenticeship trade, you need to show proof of eligibility for Saskatchewan licensure
- An offer of permanent, full-time employment in Saskatchewan. You'll need a valid SINP Job Approval Letter to show proof of this.

International Skilled Worker: Occupation in-Demand

Anybody who don't have an offer letter but are highly skilled in an in-demand occupation of Saskatchewan, can apply under this category.

To apply under this category, you need to have

- Education Qualification as required (Education Credential Assessment much submitted)
- Enough work experience as is needed
- Proof of Professional status or licenses as is needed
- Proof of settlement funds and settlement Plan

To apply under this category, you need to apply for the Expression of Interest first. Candidates who are eligible, will receive an invitation to submit an application along with the supporting documents.

International Skilled Worker: Saskatchewan Express Entry

Under this category, anyone who want to live and work in Saskatchewan and whose profile is part of the Express entry Pool can apply. To apply under this category

- Your Profile must be accepted into the IRCC's Express Entry Pool and have the job seeker validation code
- You must provide a valid language test results from a designated testing agency. The results should match what you declared in your Express Entry profile.
- Must have completed post-secondary education, training or apprenticeship that's comparable to the Canadian Education system of at least one year in length. Must provide the Education Credential Assessment much submitted.

- You must have enough experience and supporting proof.
- You must have proof of settlement funds and a settlement plan.

Point Assessment Grid- These are the factors which determine the eligibility of every individual who wants to apply for the Permanent Residency Status in Canada.

- Education and training
- Skilled work experience
- Language ability
- Age
- Connection(s) and adaptability to the Saskatchewan labour market.

Manitoba Provincial Nomination Program

Manitoba is a province in central Canada and boasts diverse landscapes ranging from prairies to forests and lakes. As one of the country's central provinces, Manitoba offers a rich cultural heritage shaped by Indigenous people and immigrant influences. Manitoba provides a high quality of life to its citizens as it is one of the richest Canadian provinces.

Manitoba was the first Canadian province to launch a Provincial Nominee Program (PNP). This program has garnered a lot of popularity in recent years and Manitoba has seen an immigration boom. The Manitoba Provincial Nominee program is designed to attract skilled workers and entrepreneurs to contribute to the economy of Manitoba. It has various streams for immigration, including the Skilled Worker Stream, the International Education Stream, the Business Investor Stream, and the Farm Investor Pathway. Through these streams, individuals with the skills, experience, and intent to contribute to Manitoba's economy and community can apply for nomination by the province.

Let's learn more about the Manitoba PNP immigration as we go on.

MPNP Manitoba

The Manitoba Provincial Nominee Program, as mentioned above, attracts skilled individuals to improve the economy of Manitoba. It continues to serve as pivotal pathway for individual seeking to immigrate to manitoba. This program is recognised for its efficacy and relevance, offers a streamlined process for skilled workers, entrepreneurs, and families to obtain a provincial nomination and eventually permanent residency.

Individuals can explore various streams catering to their specific qualifications and aspirations, expideting the process of their nomination. These streams include the Skilled Worker Stream and Business Investor Stream. Whether you aspire to work, invest, or settle in Manitoba, the MPNP can be your opportunity to Global immigration.

Manitoba PNP Eligibility, Fees, Other Requirements and Process

- The candidate must be a qualified temporary foreign worker or an international student graduate.
- They must have a permanent, full-time job offer from a Manitoba employer.
- They must have worked for the same continuously for at least six months.
- The candidate must have a valid Work Permit or Post-Graduation Work Permit from IRCC (Immigration, Refugees and Citizenship Canada).
- They must demonstrate English or French proficiency as required in their job description.
- They have to demonstrate a genuine intention to settle and move to Manitoba for work and establish themselves there.

Manitoba's PNP has 2 pathways prevalent for the applicants to choose from.

Process for Pathway 1

- Expression of Interest must be submitted into the Manitoba Portal along with relevant documents supporting your EOI
- Candidates who are well qualified and on to whom there is a confidence that they can perform the job, will get a nomination
- Such candidates who have received the Manitoba province nomination, will have to apply for Permanent Residence Permit with the Canadian Federal Government.
- After applying, an ITA will be sent.
- After receiving such an ITA, you will need to submit your documents and other proofs along with an application.

Process for Pathway 2

- Your profile must be part of the Express Entry Pool. And such a profile should be attached with an EOI to relocate to Manitoba.
- To qualify for this program, you must have a connection to Manitoba through family or friends.
- After all the procedures attended, Manitoba filters your profile and sends you a nomination to apply for Permanent Residence Permit with the Federal Government.

Applicants will have to prove themselves in factors like age, education, work experience, language ability and financial standoff. Your score will be based on these factors.

- Profile assessment
- Submission of application and documents
- Application preparation
- Guidance about the applications and documents required
- Language proficiency tests
- Help till the point of getting your PR Visa
- Post landing counseling
- Post landing Job search assistance

XIPHIAS Immigration - Meet Our Manitoba PNP Immigration Consultants

We at XIPHIAS, always put our customers first. Therefore our Manitoba Provincial Nominee Program consultants will make sure you have the most hassle-free immigration journey. Our professional team of consultants will promptly answer all your queries and provide the best guidance to streamline your application process. Whether you are seeking advice on the eligibility criteria or require assistance with your document preparation, our immigration experts hope to be a significant part of your journey global mobility.

New Brunswick Provincial Nomination Program (NBPNP)

When we think of New Brunswick, we see lively natural landscapes unbothered by the concrete masses but full of opportunities. New Brunswick prioritizes an ideal living environment for its citizens and provides remunerative prospects for skilled non-native citizens.

In New Brunswick, the cost of living is low compared to most other Canadian provinces, ensuring you can focus solely on establishing yourself with maximum resources, and the costs of housing and essential utilities will not burden you. Secondly, this province offers high-quality education, with plenty of well-known educational institutions situated here, making the future of your young ones much safer and more secure.

The New Brunswick Provincial Nomination Program is a program that can take you to this gorgeous place and help you

start the life of your dreams. The New Brunswick PNP is designed to attract and retain skilled workers, business owners, and international graduates to the province so that they can significantly contribute to the local economy.

Let us get deeper into the topic of New Brunswick PNP and understand how it can benefit you.

New Brunswick Canada PNP

As mentioned above, the New Brunswick Canada PNP offers fulfilling opportunities to individuals who can substantially contribute to the province's economy. The program allows such individuals to work and settle in New Brunswick and enjoy the benefits that most citizens enjoy.

There are plenty of advantages to the New Brunswick PNP, including:

1. The NB PNP offers a skilled worker stream that targets applicants with skills relevant to the New Brunswick labor market, further ensuring their permanent residency.
2. NB PNP includes an Express Entry Stream, allowing candidates to be nominated by the government and accelerating the process of the candidates receiving an Invitation To Apply (ITA).
3. The entrepreneurial stream allows experienced entrepreneurs to establish or occupy an existing business in New Brunswick and obtain permanent residency.
4. The Family Support stream included in The New Brunswick PNP enables residents to reunite with their families with sponsorships from New Brunswick residents.

NBPNP Express Entry

Let's get into further details of the NBPNP Express Entry system. As we just learned, this stream allows eligible applicants to be nominated by New Brunswick and receive an ITA for permanent residency from Immigration, Refugees and Citizenship Canada (IRCC). This stream is connected to the federal Express entry system, which increases the chances of an ITA nomination. It focuses mainly on skilled workers with relevant work experience and educationally qualified individuals who can directly serve the New Brunswick job market.

XIPHIAS Immigration - Meet Our New Brunswick PNP Immigration Consultants

Finding the right consultancy for your New Brunswick immigration journey can be tough, which is why XIPHIAS will always be the one you can trust with your immigration queries. Our New Brunswick Provincial Nominee Program experts will answer you within 48 hours and update you on the further steps taken by the New Brunswick PNP officials. We will evaluate your documents and prepare the necessary ones so that you have the maximum chance of being nominated by the concerned officials.

Our New Brunswick PNP Immigration Experts will reply your inquiry within 48 hours and provide you with FREE phone Consultation Service.

New Brunswick Express Entry Labour Market Stream

The Express Entry Labour Market Stream (EELMS) Allows The New Brunswick Provincial Nominee Program To Use The Federal Express Entry Immigration Selection System To Meet New Brunswick's Specific Labour Market And Demographic Needs.

New Brunswick Provincial Nominee Program (NBPNP) accepts Expressions of Interest (EOIs) on the first day of each month until the 15th from candidates who are currently working in the province or who have a high degree of proficiency in French and work experience in one of the province's priority occupations.

A predetermined number of EOIs are reviewed and the highest-ranked are invited to apply for a provincial nomination from the NBPNP.

EOI profiles are assessed and ranked according to the following criteria:

- Highest score;
- Evidence of training and experience in a high priority sector as determined by the province;
- Demonstrated ability to become economically established in the province; and
- The likelihood of positively contributing to the provincial labour market.

This page provides the following information:

Minimum Requirements

In order to be eligible for the NBPNP - EELMS, candidates must:

- Be between the ages of 22 and 55;
- Have a completed Canadian secondary (high school) or post-secondary educational credential (at least one academic year in length) OR a completed foreign educational credential from a recognized institution or authority. In the case of a foreign educational credential, an Educational Credential Assessment (ECA) report, issued by an organization designated by Immigration, Refugees, and Citizenship Canada (IRCC, formerly IRCC), is required; If the applicant is being considered for provincial nomination under an occupation regulated in New Brunswick, he or she will require a valid job offer from a New Brunswick employer.
- Sign and submit a Commitment to Live and Work in New Brunswick form; and
- Show sufficient funds to support the settlement of themselves as well as all dependent family members. The required amount of funds varies depending on family size according to the following table:

Number of Family Members	Funds Required ($CDN)
1	
2	
3	
4	
5	
6	
7 or more	

NOTE: Proof of sufficient settlement funds is not necessary if the applicant has a valid job offer of arranged employment in Canada, or if he or she is currently working or authorized to work in Canada.

Selection Factors

Selection factor	Points
Education	
Language ability in English and/or French	
Work experience	
Age	
Arranged employment in New Brunswick	
Adaptability	
Total	

Selection factor	Points
Pass mark:	

Factor 1: Education

Candidates must have a completed Canadian secondary or post-secondary educational credential OR a completed foreign educational credential from a recognized institution or authority AND an Educational Credential Assessment (ECA) report issued by an organization designated by IRCC.

An ECA is used to verify that a candidate's foreign degree, diploma, certificate (or other proof of credential) is valid and equal to a completed credential in Canada. The ECA report will also indicate the authenticity of foreign educational credential(s).

Education	Points
Doctoral (PhD) level	25
University-level credential at the Master’s level OR an entry-to-practice professional degree	23
Two or more post-secondary credentials (at least one must be for a program of at least three years)	22
Post-secondary credential for a program of three years or longer	21
Two-year post-secondary credential	19
One-year post-secondary credential	15
Secondary school education credential (also called high school)	5
Less than secondary school	Ineligible

* Degree program must be in Medicine, Veterinary Medicine, Dentistry, Podiatry, Optometry, Law, Chiropractic Medicine or Pharmacy. The occupation related to the degree must be NOC 2011 Skill Level A, and licensed by a provincial regulatory body.

Factor 2: Language Ability in English and/or French

Points are given based on the candidate's abilities in reading, writing, listening, and speaking. Points may also be awarded for official second language capacity. If a candidate want to earn points for his or her skills in both English and French, her or she must provide language test results for each language at the same time.

Results must come from one of the following designated testing agencies:

- English: CELPIP: Canadian English Language Proficiency Index Program (General test only) IELTS: International English Language Testing System (General Training test only)
- French: TEF: Test d’évaluation de français

First official language	Points			
	Speaking	Listening	Reading	Writing
	6	6	6	6
	5	5	5	5
5CLB level 7	4	4	4	4
	Not eligible to apply			

Second official language	Points
	4
	0

Factor 3: Work Experience

Work experience in Canada or abroad must be:

- At least one year (1,560 hours), full-time or an equal amount in part-time;
- Paid work (volunteer work and unpaid internships do not count);
- In the same occupation;
- In National Occupational Classification (NOC) 2011 skill level 0, A, or B..

The National Occupational Classification (NOC) is a system used to classify jobs in the Canadian economy. It describes duties, skills and work setting for different jobs.

Experience	Points
6 or more years	15
	13
	11
	9
	Ineligible

Factor 4: Age?

Points are awarded based on the candidate's age on the day that he or she was invited to apply for permanent residence by IRCC.

Age	Points
Younger than 22	0
22-35	12
36	11
37	10
38	9
39	8
40	7
41	6
42	5
43	4
44	3
45	2

Age	Points
46	1
47 and older	0

Factor 5: Arranged Employment in New Brunswick

In some cases, a candidate will receive points if he or she has a valid offer of permanent employment from a New Brunswick employer. The job must be arranged before the candidate applies to come to New Brunswick as a federal skilled worker.

A valid offer of employment must be:

- for permanent full-time work in New Brunswick; and
- in an occupation in Skill Type 0, Skill Level A or B of NOC.

The job must:

- have compensation in the form of salary and benefits package that meets provincial employment standards and prevailing wage rates;
- be a position which has a shortage of qualified permanent residents or Canadian citizens to fill the position; and
- not contravene any existing bargaining unit agreements or be in any employment disputes.

A person can get arranged employment points without a new LMIA. The requirements in this case are:

- The applicant is currently working in Canada on a work permit that was issued based on a positive Service Canada LMIA with respect to employment in an occupation listed in Skill Type 0, Skill Level A or B of the NOC;
- the work permit is valid at the time the application for permanent residence is made;
- the applicant is currently working for an employer specified on the work permit; and
- the current employer has made an offer to employ the applicant on a full-time, non-seasonal, indeterminate basis in a NOC Skill Type 0, Skill Level A or B occupation in New Brunswick once a permanent resident visa, if any, is issued.

Factor 6: Adaptability

An applicant must demonstrate his or her genuine intention to settle in the province. In addition, he or she must meet federal criteria listed in the following table to gain points. If the applicant has an accompanying spouse or common-law partner who will also immigrate to Canada, he or she can earn points for adaptability, too. An applicant cannot claim points for a spouse who is a permanent resident living in Canada or a Canadian citizen.

Adaptability	Points
	10
	5
Previous study in New Brunswick The principal applicant completed at least two academic years of full-time study (in a program of at least two years in duration) at a secondary or post-secondary school in New Brunswick. Full-time study means at least 15 hours of classes per week, and the applicant must have remained in good academic standing (as defined by the school) during the period of full-time study in New Brunswick.	5
Spouse or common-law partner's previous study in New Brunswick The principal applicant's spouse or common-law partner completed at least two academic years of full-time study (in a program of at least two years in duration) at a secondary or post-secondary school in New Brunswick. Full-time study means at least 15 hours of classes per week, and the spouse or common-law partner must have remained in good academic standing (as defined by the school) during the period of full-time study in New Brunswick.	5

Adaptability	Points
Spouse or common-law partner's previous work in New Brunswick The principal applicant's spouse or common-law partner completed a minimum of one year of authorized, full-time work in New Brunswick.	5
	5
	5

Interview

If required, an applicant may have to attend an in-person interview in New Brunswick. The applicant will be notified if such an interview is required.

When Not to Apply

Candidates should not apply if they:

- have an application in process under another immigration program in Canada;
- intend to work in an occupation that is a National Occupational Classification (NOC) level C or D;
- are not lawfully residing in their country of residence at the time an application is received at the NBPNP office (proof of lawful residence is required);
- have an unresolved humanitarian and compassionate claim in Canada;
- are failed humanitarian and compassionate claimants living in Canada;
- have an unresolved refugee claim in Canada;
- are failed refugee claimants living in Canada;
- are under a removal order in Canada;
- are prohibited from entering Canada;
- are engaged in full-time post-secondary education;
- are on a valid federal post-graduation work permit whose occupation falls under NOC skill level C or D;
- are live-in caregivers;
- are a seasonal, part-time or casual worker;
- are an individual whose job is not based in New Brunswick;
- intend to start a business and/or be self-employed in New Brunswick; or
- are unable to provide proof of required amount of funds.

EELMS Priority Occupation Categories

The current priority categories for the Express Entry Labour Market Stream are outlined below. This list can change, so please consult it regularly.

Priority occupations

Occupation	NOC
Senior managers - financial, communications and other business services	0013
Managers in health care	0311
Restaurant and food service managers	0631
Financial and investment analysts	1112
Human resources professionals	1121

Occupation	NOC
Executive assistants	1222
Purchasing agents and officers	1225
Administrative assistants	1241
Accounting technicians and bookkeepers	1311
Information systems analysts and consultants	2171
Computer network technician	2281
Software engineers and designers	2173
Database analysts and data administrators	2172
Computer programmers and interactive media developers	2174
Early childhood educators and assistants	4214
Translators, terminologists and interpreters	5125
Retail sale supervisors	6211
Retail and wholesale buyers	6222
Cooks	6322

New Brunswick Skilled Worker with Employer Support Stream

This category facilitates immigration for workers who have received a full-time, permanent offer of employment from a New Brunswick employer.

Minimum Requirements for Employers

In addition, employers must prove that:

- They were unable to recruit a Canadian citizen or permanent resident for the position offered;
- The job will provide a comparable industry rate of pay and will comply with provincial employment standards.

Selection Factors

If all other eligibility criteria (outlined above) are met, applicants will be assessed according to five selection factors.

Factor 1: Age (maximum 10 points)

Age	Points
22-24	5
25-55	10

Factor 2: Language (maximum 15 points)

Skill	Speaking Ability	English	French
Advanced	Operational command of the language with only occasional inaccuracies	9	9
Intermediate	Effective command of the language despite some inaccuracies and misunderstandings	7	7
Basic	Partial competence in familiar situations	4	4

Factor 3: Education (maximum 18 points)

Level Completed	Requirements	Points
Post-graduate education	Master's degree awarded by a graduate school of a college or university, after completing a Bachelor's degree Doctorate degree awarded based n at least three years of graduate studies and a thesis, after completing a Master's degree	18
Post-secondary education	Academic degree awarded by a college or university to those who complete an undergraduate curriculum that required at least three years full-time study, or Diploma completed in a specific trade that required at least two years full-time study	15
Secondary education	High school diploma awarded after junior/middle school and before college, university or other formal training	10

Factor 4: Work Experience (maximum 10 points)

Work Experience (in the last five years)	Points
	10
	8
	6
	4
	2

Factor 5: Adaptability (maximum 25 points)

Adaptability	Points
Family in New Brunswick The applicant, or his/her spouse/common-law partner, has a son, daughter, brother, sister, mother, father, child, grandparent, aunt, uncle, niece, or nephew living in New Brunswick as a Canadian citizen or permanent resident	10
Education in New Brunswick The applicant has completed at least one year of post-secondary education in NB, or The applicant has completed at least two years of post-secondary education in NB	5 10
Employment in New Brunswick The applicant has worked for at least one of the last five years in NB, or The applicant has worked for at least two of the last five years in NB	10 15
Spouse's Employment in New Brunsick The applicant's spouse/common-law partner has worked for at least six months in the last calendar year in NB	5
Labour Market Impact Assessment The applicant has a positive Labour Market Impact Assessment (LMIA) from the Department of Human Resources and Skills Development Canada (HRSDC) or, The employer demonstrates that they have been unable to find a Canadian citizen or permanent resident of Canada to perform the job duties AND they participate in recruitment activities with the NBPNP	10

Adaptability	Points
Additional Job Skills The applicant can demonstrate successful employment in a second occupation, where the occupation is different from the intended occupation in New Brunswick. The occupation must be skilled and supported by a diploma or trade certificate.	5

When Not to Apply

Candidates should not apply if they:

- Have an application in process under another immigration program in Canada;
- Are not lawfully residing in their country of residence at the time an application is received at the NBPNP Office (proof of lawful residence is required);
- Have an unresolved humanitarian and compassionate claim in Canada;
- Are failed humanitarian and compassionate claimants living in Canada;
- Have an unresolved refugee claim in Canada;
- Are failed refugee claimants living in Canada;
- Are under a removal order in Canada;
- Are prohibited from entering Canada;
- Are engaged in full-time post-secondary education;
- Are live-in caregivers; or
- Are seasonal workers.

New Brunswick Skilled Worker with Family Support Stream

This Category Targets Individuals Who Have Worked In New Brunswick And Have Close Family Ties To The Province.

Under this stream, the skilled worker applicant, or his or her spouse, must be sponsored by a family member in New Brunswick. In order to be eligible, the applicant must be related to the family supporter in one of the following ways:

- Non-dependent child
- Brother or sister
- Niece or nephew (children of brothers or sisters)
- Grandchild

Minimum Requirements for Applicants

In order to be eligible under the Skilled Worker with Family Support stream, candidates must:

- Have the education, qualifications, and/or licence/certification needed to perform the job duties in their intended occupation; Applicants must have either a post-secondary academic degree requiring at minimum three years of full-time study, or a diploma in a specific trade requiring at minimum two years of full-time study.
- Have at least two years of continuous, full-time work experience in their intended occupation in New Brunswick, within the last five years;
- Demonstrate an intent to live and work in New Brunswick and submit a Settlement Plan approved by an immigration Program Officer; and

Minimum Requirements for Family Supporters

In order to be eligible under the Skilled Worker with Family Support stream, a Family Supporter must:

- Be a Canadian citizen or Canadian permanent resident, and reside full-time in New Brunswick;
- Be operating a business in New Brunswick for at least 12 consecutive months at the date of receipt of the NBPNP application; or
- Be financially self-supporting;
- Participate in an interview with an official from the Population Growth Division;
- Assist the applicant with a settlement plan; and
- Support only one applicant at a time.

When Not to Apply

Candidates should not apply if the Family Supporter has:

- Sponsored a family member, in the past, through the Immigration, Refugees and Citizenship Canada Family Sponsorship Program and failed to comply with the Sponsorship Agreement;
- Supported and Applicant, in the past, through the NBPNP where the family member is not living and working in New Brunswick;
- Defaulted on a Court Order for alimony or child support; or
- Been charged or convicted of a violent crime and/or are in prison.

Ontario PNP Program

Standing as one of Canada's premium economic centers, Ontario draws immigrants from all over the world. Its rich economy and top-tier healthcare facilities, educational institutions, and abundant employment opportunities make Ontario an attractive destination for immigrants seeking a high-quality life. If you have skills, work experience, and educational qualifications, you too, can be a part of Ontario with the Ontario Provincial Nominee Program. The Ontario Provincial Nomination Program caters to skilled individuals who intend to live and work in Ontario. Like most other Provincial Nominee Programs, this program has several streams that cater to specific fields and categories that are required in Ontario's current labor market.

Ontario Provincial Nomination Program

As mentioned above, the Ontario Provincial Nominee Program attracts skilled workers, entrepreneurs and graduates who wish to expand their lifestyle by moving to Ontario and contribute to Ontario's local economy and community. Ontario's vibrant culture, state-of-the-art higher education facilities and healthcare institutions significantly improve the quality of life. The province's diverse arts scene, culinary delights, and recreational offerings further contribute to its beauty, fostering a dynamic and inclusive environment where individuals from worldwide can thrive and prosper.

Ontario Immigration Nominee Program or OINP

Under the Ontario Immigration Nominee Program (OINP), the government of Ontario nominates foreign workers, international students and investors with right skills, experience and education, to fill their job vacancies. Such nominated candidates have a higher chance to get their PR with the Federal Government. This program is operated by the Ontario Government in partnership with the Federal Government.

Ontario Express Entry Program

The Ontario Express Entry Program is aligned with the federal Express Entry system. Therefore, it is based on the Comprehensive Ranking System (CRS), like most other express entry systems. This stream is mainly for highly educated, extensively skilled workers and individuals with a valid job opportunity from an Ontario-based employer. This

stream expedites the nomination process and their chances of receiving an Invitation to Apply for a permanent residency. Through this program, the province continues to attract and retain exceptional professionals who contribute to its thriving communities and global competitiveness.

Ontario PNP Requirements, Eligibility, Fees and Processing Time

The Ontario PNP has a few eligibility criteria that you need to fulfil in order to make it through the Ontario PNP nomination process. Those criteria are:

- Applicants have at least a Bachelor's degree.
- A clean criminal record.
- Applicants must have extensive work experience.
- Sufficient funds to take care of themselves in Ontario.

Based on each stream your application fees may vary, but here is a general range of all the fees that you might have to pay regardless of the stream that you're applying to.

XIPHIAS Immigration - Meet Ontario PNP Immigration Consultant

Navigating through the application processes and documentation can be extremely hectic and frustrating if you're not working with the right consultants. But that is why our Ontario Provincial Nominee Program consultants are here for you. We will respond to all your queries and prepare every necessary document while you patiently wait and relax. No matter what your concern is, Ontario immigration or any other program, our team of seasoned professionals will always answer your questions promptly and accurately. Reach out to our team for the best services and enjoy your journey to Ontario while our Ontario experts do the tough job.

- Profile assessment.
- Submission of application and documents.
- Application preparation.
- Guidance about the applications and documents required.
- Language proficiency tests.
- Help till the point of getting your PR Visa.
- Post landing counseling.
- Post landing Job search assistance.

Our Ontario PNP Immigration consultants will reply your inquiry within 48 hours and provide you with FREE phone Consultation Service.

PEI Provincial Nominee Program

Prince Edward Island (PEI), often called the "Garden of the Gulf," is an island province of Canada known for its lush green beauty and golden coastlines. Even though Prince Edward Island is Canada's smallest province, the opportunities it provides, must not be underestimated. The province proudly displays its vibrant communities and rich heritage. With well-blended natural sceneries and technological advancements, PEI is the premier choice for any immigrant. The PEI Provincial Nominee Program (PEI PNP) is a phenomenal program designed to invite skilled workers, entrepreneurs, and graduates to settle in Prince Edward Island. We will learn more about the Prince Edward Island Provincial Nominee program as we go on.

Prince Edward Island (PEI) Provincial Nominee Program

The Prince Edward Island Provincial Nominee Program (PEI PNP) is one of the most preferential immigration programs worldwide. The PEI PNP offers affordable yet lucrative lifestyle opportunities to interested candidates who

are skilled and influential enough to contribute to the prosperity of PEI's local economy. Through efficient processes and strategic selection criteria, the PEI PNP immigration Program attracts talent from around the globe, supporting the local economy and community development.

As noted above, the PEI PNP offers several streams and categories to accelerate the nomination process. Those streams mainly include:

- PEI PNP Express Entry
- Labour Impact Category
- Business Impact Category

PEI Express Entry Program

The Prince Edward Island Express Entry Program is one of those streams that expedite the immigration process of nominated candidates. It aligns with the Federal Express Entry system and nominates candidates based on the Comprehensive Ranking System (CRS). The CRS evaluates factors like age, language proficiency, work experiences, etc. Individuals possessing extraordinary educational qualifications and extensive work experience are the most likely to be prioritized. In this way, the province of Prince Edward Island makes sure the immigrants can significantly contribute to the economy and communities of Prince Edward Island.

PEI PNP Requirements, Eligibility, Fees and Processing Time

- Educational qualifications: Applicants must have completed their post-secondary degree or diploma (minimum two-year program) or secondary school diploma (high school).
- Job offer: Applicants must have a full-time, non-seasonal job offer from a PEI employer.
- Work permit: Applicants must present a valid work permit at the time of application.
- Clear Criminal record: Applicants must have a clean criminal record in their home country.
- Intent to settle and financial resources: Candidates must demonstrate a genuine intent to settle in PEI and sufficient funds to support themselves in PEI.

The fees and processing time of the PEI PNP vary depending on the stream:

Defining factors for scoring points

- age
- Education
- Experience
- Language Proficiency
- Spouse Experience and Language Proficiency

Other Key points

- If you are specific to move to PEI, then you should get your education evaluated through the PEI education board (this is not mandatory for all applicants. You will know more when you get in touch with one of our consultants)
- It would be nice if you have a job offer or work experience pertaining to PEI. However, it is not mandatory requirement

the Provincial Nominee Programs

Are you planning to immigrate to Canada? The Canadian Provincial Nominee Program can be that one opportunity you're looking for! It offers non-Canadians to obtain a permanent residency in Canada and turn their lives around in a province that they prefer.

The Canada PNP offers a plethora of advantages that benefit the immigrants as well as the Canadian local communities:

- On-demand Regional Selection: Each province of Canada has its own PNP, which means each province follows a different set of parameters that cater to its own economic needs. Thus they can target specific skills and industries in demand in that province.
- Express Entry Pathway: Several of these PNPs are connected to the Federal Express Entry system, which allows candidates to receive additional points towards their Comprehensive Ranking System(CRS). That means higher chances for such applicants to get the Invitation To Apply (ITA) for PR.
- PNPs with lower CRS score: Your CRS score isn't high enough for an ITA? Don't worry! Some provinces have PNPs with low CRS score requirements, which permits individuals with lower scores to receive their ITA.
- Faster processing time: When we compare other immigration programs, PNPs prove to have a shorter processing time. So you can start your Canadian business and life as soon as possible!

Alberta PNP

Alberta's PNP program, otherwise known as the Alberta Immigrant Nominee Program (AINP) invites interested immigrants to relocate to Alberta to live, work, study and conduct business there. This program is run by the Alberta Government in tandem with the Federal Government. It is one of the most prosperous provinces of Canada. Most of the industries and Information Technology departments of Canada is located here.

British Columbia PNP

The BCPNP has multiple pathways under it to cater to needs of different immigrant applicants. Under one of the pathways, which is etched out by both the BC government and the federal government, it is required that the profile of the immigrant applicant be part of the express entry pool

Manitoba PNP

Manitoba, which is one of the most prolific rich provinces of Canada and where aboriginals still reside, invites immigrants to relocate to the province through its Manitoba Provincial Nominee Program otherwise known as the MPNP. It is rich in minerals, raw materials and land good for agriculture.

New Brunswick PNP

New Brunswick through its NBPNP, invites immigrants into its lush green province to help the Government fill in their job requirements which would need skills and tactfulness to accomplish tasks. This program has multiple pathways aiding the immigrant applicant to choose from one which would be conducive for the applicant to become a Permanent resident of Canada

New Foundland PNP

The Eastern most twin provinces of Canada- Newfoundland and Labrador with low population around, invites many immigrants into the province; all those qualified highly skilled immigrants to live, work and contribute to the economy and society of the province. There are multiple pathways in NFPNP aiding individuals to choose what best would work for them to relocate to Canada.

Nova Scotia PNP

The Scotland of Canada, Nova Scotia, the smallest of the Canadian provinces invites applicants to migrate to the province through its Nova Scotia Provincial Nominee Program. The province, surrounded by many smaller islands is close to the sea and has a port too.

Ontario PNP

Ontario's Provincial Nominee Program is known as the Ontario Immigrant Nominee Program (OINP) which was built to help both the Government of Ontario and the applicant immigrants to ease the process of migration into the country.

The province has multiple pathways defined within its OINP to help migrants choose the right pathway for themselves.

Prince Edward Island PNP

Prince Edward Island's Provincial Nominee Program otherwise known as the PEI PNP, allows immigrants to relocate to Canada through the many pathways it has defined which seem tailor made for the immigrant applicants to choose what works best for them.

Quebec Skilled Worker

Quebec's Provincial Nominee Program is known as the Quebec Skilled Worker Program (QSWP). Quebec, which is laden with thick vast forests and rolling hills, invites all those skilled individuals who can talk French fluently as French is the official language of Quebec and it requires that the immigrant know French well so as to cater to the needs there.

SINP

The Saskatchewan Province's Provincial Nominee Program - the Saskatchewan Immigrant Nominee Program works with the Federal Government through many of its pathways, to ensure, it provides nomination to the right candidates for them to relocate to Canada with a Permanent Resident Permit there.

Yukon

Yukon province is the most unexplored province of Canada. Its mountainous, wild and has very less population. This province whose economy is defined mostly by mining and tourism has its own Provincial nominee program inviting immigrants interested to relocate to this beautiful sub-urban place.

Saskatchewan PNP Express Entry

NEWS: SINP under international skilled worker program has opened with 1000 quota on sept 21, 2015.

The Saskatchewan Immigrant Nominee Program (SINP) can provide an alternate and quicker means of entry into Canada. It allows Saskatchewan to nominate applicants, who qualify under criteria established by the province, to the federal government for landed immigrant status. The SINP offers:

the SINP offers

- No ranking system and less wait time
- The ability to select applicants whose skills and abilities best fit the province's labour market needs;
- Application processing times that are competitive;

Nominations are granted at the sole discretion of the Government of Saskatchewan. Successful candidates are identified as SINP nominees in their application for permanent resident status with Immigration, Refugees and Citizenship Canada. Persons are encouraged to apply to the SINP if they believe they qualify under the program criteria. Applicants are responsible for completing accurate applications, including valid documentation required. Please note that there are two sets of Procedural Guidelines for applicants to the SINP: a) one for the International Skilled Worker, and Saskatchewan Experience Categories; and b) one for the Entrepreneur and Farm Category.

These procedural guidelines apply to the SINP International Skilled Worker and Saskatchewan Experience categories. SINP applicants may choose to engage the services of an immigration consultant or not, however, no immigration consultant has or will be allocated an immigrant quota from the Province of Saskatchewan.

Eligibility

You may qualify to apply under the SINP International Skilled Worker Category - Occupations In-Demand Sub-Category if you live outside of Canada or you have proof of legal status in Canada, you should not be a refugee claimant and you should meet the following criteria:

- You must have completed post-secondary education, training or apprenticeship equivalent that is comparable to the Canadian education system of at least one year in length that has resulted in a diploma, a certificate or degree.
- If your work experience is in an occupation that is regulated in Saskatchewan and requires mandatory (compulsory) certification or licensing, for that you are required to obtain proof of eligibility for Saskatchewan licensure to be able to work in that profession before you apply to the SINP. Proof of eligibility for Saskatchewan licensure from the regulatory body will be required as part of your SINP application. To see if your occupation is regulated in Saskatchewan.
- You must have proof of settlement funds and a settlement plan to move ahead. Province changes Program criteria without notice and applications will be assessed according to the criteria on this website when the SINP receives completed application. Please be advised the SINP is subject to a nomination limit set by the federal government and application intake thresholds. The ability to be nominated is affected by these constraints and program criterion. No application is guaranteed to be accepted or nominated. The SINP will accept fixed number of applications in each calendar year for applicants with and without employment offers.

To learn how to look for work, gain Canadian work experience and apply for a job, Moreover it's better to move ahead in finding a job there. Give a look at the below mentioned detail process to apply for the same

Forms

- Provincial Forms
- Federal Forms

Note: We only use fully authorized and licensed consultants to file and represent your application to Provincial and Federal Government.

When this route may not fit

- No valid provincial nomination.
- Failure to meet stream-specific criteria.
- Inadmissibility under federal PR requirements (health, character, or funds).

Skills, language and points

ACCEPTED TESTS	MINIMUM LEVEL
IELTS, CELPIP, TEF Canada, TCF Canada	**Varies by province and stream**

Job offer: Some streams require a job offer; others may allow without one if criteria are met.

Points factor	Maximum	Notes
Core/Human Capital Factors (age, education, experience, language)	500	Points for key personal and skill factors.
Spouse or common-law partner factors	40	Points from spouse's education and language.
Skill Transferability factors	100	Points for combined skills and experience.

Points factor	Maximum	Notes
Additional factors (provincial nomination, Canadian study, sibling in Canada, French)	600	Bonus points for extra eligibility factors.

How the process works

1. **Select Province & Stream**
   Choose a suitable province or territory and identify your eligible stream.
2. **Submit Expression of Interest (EOI) or Apply to Stream**
   Register your interest or apply directly depending on the province's system.
3. **Receive Nomination**
   If selected, obtain a provincial nomination certificate.
4. **Apply for Permanent Residence**
   Submit your federal PR application through IRCC.
5. **Land and Settle**
   Move to Canada and establish residence in your nominating province.

Document checklist

Identity & Civil

- Passport and national ID
- Birth and marriage certificates

Nomination & Stream Documents

- Nomination certificate from province or territory
- Proof of eligibility (job offer, education, or work experience)

Language & Tests

- IELTS/CELPIP/TEF results (as required)

Health & Character

- Medical examination report
- Police clearance certificates

Questions clients ask

Do I need a job offer for PNP?

Some provincial streams require it, while others do not.

Does nomination guarantee PR?

No — IRCC must still approve your permanent residence application.

Can I move to another province after nomination?

You are expected to live and work in your nominating province initially.

Can I include my family?

Yes, you can include your spouse and dependent children.

Important notes

- Several provinces closed their entrepreneur and business streams in 2025 in response to the allocation cut. Saskatchewan closed its Entrepreneur and Farm pathways permanently, Ontario closed its Entrepreneur Stream, and New Brunswick replaced its Entrepreneurial Stream.
- Provincial streams open, close and change often. Each province publishes its own status page, and XIPHIAS confirms a stream's status before filing.
- A provincial nomination adds 600 CRS points in Express Entry, which is why Provincial Nominee Program draw cut-offs sit near 700-770.

Compliance

- The 2026-2028 Immigration Levels Plan sets Provincial Nominee Program admissions at 91,500 for 2026 and 92,500 for both 2027 and 2028.
- This is a partial restoration. The 2025-2027 plan had halved the PNP from 110,000 to 55,000 for 2025, which is what forced several provinces to close their business and entrepreneur streams.
- Total economic immigration for 2026 is 239,800, with total permanent residence held at 380,000.
- The federal Business category was cut separately and far harder, to 500 admissions per year for 2026, 2027 and 2028.
- The timeline shown on this page is XIPHIAS’s own observed average from our case files, not an IRCC published figure. IRCC publishes live processing times through its own checker tool; your individual case can run faster or slower than either.
- Provinces charge their own nomination application fees, which vary by province and stream; IRCC permanent residence fees apply after nomination. XIPHIAS confirms the current amounts before filing.

Official sources: IRCC — Supplementary Information for the 2026-2028 Immigration Levels Plan; IRCC — Notice: Supplementary Information for the 2025-2027 Immigration Levels Plan; IRCC — Immigrate as a provincial nominee.

NEXT STEP

Plan your Canada application with our Dubai team

Tell us about your profile, family and timeline. We will confirm whether **Provincial Nominee Program (PNP)** fits, set out the full cost in writing and manage the application with you from start to finish.

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CREDENTIALS

- Advising clients on global mobility since 2009; XIPHIAS Immigration DMCC in Dubai since 2017.
- Named Best Immigration Consultant by The Times of India in 2022.
- Canada files handled by a CICC-licensed Regulated Canadian Immigration Consultant, licence R516194.
- Australia files handled by a registered migration agent, MARA 1680615.

This brochure is produced from the programme information published at www.xiphiasimmigration.ae/skilled/canada/provincial-nominee-program as at 1 October 2026. Rules, fees and processing times are set by the relevant government and can change, and approval is always the authority's decision. Please confirm the current position with us before you apply. XIPHIAS provides immigration consulting and documentation support. It is not a law firm, and nothing in this brochure is legal advice.